**ESCUELA SUPERIOR POLITECNICA DEL LITORAL**

**ADMINISTRACION DE RECURSOS HUMANOS**

**EXAMEN FINAL**

**Nombre: Paralelo 441**

**Enero 31 del 2012**

**Profesor:** Samia Tacle García MSc.

1. **En qué consiste la administración de compensaciones? 5 pts**

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1. **Acorde a la legislación ecuatoriana, en el código de trabajo, que tipos de contratación de personal existen? 10 pts**

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1. **Que información debe contener un contrato de trabajo? 10 pts**

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1. **Acorde el artículo, cuales son las ventajas que se generan en los empleados de los supermercados si se invierte más en capacitación y/o compensación? 10 pts**

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1. **Que estrategias usaron algunos supermercados para optimizar su gestión de recursos e ingresos sin necesidad de recortar personal? 5 pts**

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1. **Si una empresa tiene más de 100 empleados y se encuentra a mas de 2km de distancia de la población más cercana, que obligaciones tiene con sus empleados? 10 pts**

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1. **Cuáles son las diferentes formas en las que una empresa puede realizar una evaluación de desempeño? Explique cada una de ellas 10 pts**

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1. **Acorde al artículo, cual es la actividad más importante que un administrador debe hacer en una empresa? Y que pudieron aprender de su experiencia? 3 pts**

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